

**Early Years Deputy Manager / Team Leader Specification**

<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessed via</b>
Qualifications / Education / Training	<p>Qualified to at least level 3 or equivalent in childcare or hold a teaching or education qualification</p> <p>Have at least two year’s work experience at level 3</p> <p>Evidence of ongoing CPD and training</p> <p>Level 3 forest school or a similar outdoor qualification</p> <p>A full and current Paediatric First Aid Certificate</p>	<p>Additional qualifications, including in the areas of outdoor learning and also in supervision /management</p> <p>Outdoor Paediatric first aid</p> <p>Forest School Qualifications Preferably Level 3</p> <p>SENco experience</p>	Application Form and certificates /evidence
Experience	<p>Substantial experience of working with Early Years children and their parents</p> <p>Experience of managing and developing people</p> <p>Experience of planning and implementing stimulating and productive Early Years play and learning experiences, with the child at the centre</p>	<p>Experience of working with children in an outdoor setting, including primary and secondary age</p> <p>Experience of delivering training and CPD</p> <p>Experience of working with stakeholders, partners and volunteers</p> <p>Experience of working with children with special educational needs</p>	Application Form and Interview
Knowledge	<p>Very good working knowledge of the Early Years Foundation Stage</p> <p>Excellent knowledge of outdoor learning, including the underpinning history, ethos and processes, and how it can be used to facilitate the development of children and young people</p>	<p>Knowledge of leadership and management techniques and practices</p> <p>Knowledge of the processes and procedures involved in inspections of Early Years and outdoor learning settings</p>	Application Form and Interview
Skills and Competencies	<p>Be familiar and effective in planning and assessing within the Early Years setting</p> <p>Excellent communication skills</p> <p>Ability to represent the World Outside in a professional manner and to build positive relationships with people</p>	<p>Can evaluate and justify the approaches taken in successfully developing children and young people in the desired outcomes in the Early years Foundation stage</p> <p>Ability to teach others (colleagues and peers) and to deliver that teaching in an engaging and stimulating way</p>	Application Form and Interview

	Ability to work effectively within a team and collaborate with other team members		
Personal Attributes	<p>Adaptable and enthusiastic team player and can work on own initiative as well as under supervision</p> <p>A passion for using the outdoors to develop the whole person and enjoys being outdoors</p> <p>Have a sense of fun and adventure</p>	Has a desire for continual personal growth	Application Form and Interview
Other	<p>Able to demonstrate knowledge and understanding of and a commitment to the aims of The World Outside</p> <p>Computer literate</p> <p>Demonstrate a willingness and ability to accept responsibility and become involved in all aspects of The World Outside life</p> <p>Hold an enhanced DBS</p>	<p>Hold a UK drivers license, with D1 category</p> <p>Holds an enhanced DBS registered with the online checking service</p> <p>Experience of marketing using all forms of media</p> <p>Hold an enhanced DBS registered with the online checking service</p>	Application Form and Interview